

INCOME DISCLOSURE STATEMENT†



Immunotec is dedicated to meeting all legal requirements and to following our industry's best business practices. This **Income Disclosure Statement ("IDS")** exists and serves to protect the legal standing of the Company and to encourage our Independent Consultants to only make substantiated financial claims.

The Immunotec **IDS** is designed to convey truthful, timely, and comprehensive information regarding the income that an **Immunotec Independent Consultant** might potentially earn.

AVERAGE COMMISSION EARNINGS PAID TO INDEPENDENT CONSULTANTS BY PAID AS RANK FOR THE PERIOD OF JANUARY 1, 2025 TO DECEMBER 31, 2025.

	Monthly Average	Annual Avg of Consultants Qualified
Entrepreneur Consultant	\$0	73.3%
Associate Consultant	\$9	4.4%
Venture Consultant	\$61	19%
Silver Consultant	\$371	2.3%
Gold Consultant	\$1,635	less than 1%
Diamond Consultant	\$5,636	less than 1%
Executive Diamond Consultant	\$13,284	less than 1%
Platinum Consultant	\$24,475	less than 1%
Senior Platinum Consultant	\$45,340	less than 1%

Requirements to Become an Independent Consultant: Purchase the Immunotec Welcome Kit (optional for residents of North Dakota).*

The **average commission earnings** of any Immunotec Independent Consultant represented in this chart are not necessarily representative of what any Immunotec Independent Consultant can or will earn through participation in the **Immunotec Compensation Plan**. Immunotec pays no compensation for enrolling new Consultants. All commissions are earned from product sales. These figures should not be considered as a guarantee of earnings.

Paid As rank is determined monthly according to each rank's monthly qualifying requirements during the period of **January 1, 2025 to December 31, 2025**.*

At the end of the LA VIDA IMMUNOTEC Incentive Trip qualification period in July 2025, 197 Immunotec Independent Consultants earned the 2025 Immunotec Incentive Trip.**

At the end of the XPLOIRA Incentive Trip qualification period in November 2025, 188 Immunotec Independent Consultants earned the 2025 Immunotec Incentive Trip out of 29,340 active Independent Consultants.**

† All amounts are in USD, and the figures above represent those of active US Consultants.

* Rank qualifying requirements are stated in Immunotec Compensation Plan

**Immunotec Incentive Trips are earned based on the sale of products across all of Immunotec's markets. Trip qualification requirement details are available in the Immunotec Business Center.