

INCOME DISCLOSURE STATEMENT†



Immunotec is dedicated to meeting all legal requirements and to following our industry's best business practices. This **Income Disclosure Statement ("IDS")** exists and serves to protect the legal standing of the Company and to encourage our Independent Consultants to only make substantiated financial claims.

The Immunotec **IDS** is designed to convey truthful, timely, and comprehensive information regarding the income that an **Immunotec Independent Consultant** might potentially earn.

AVERAGE COMMISSION EARNINGS PAID TO INDEPENDENT CONSULTANTS BY PAID AS RANK FOR THE PERIOD OF JANUARY 1, 2023 TO DECEMBER 31, 2023.

	Monthly Average	Yearly Average Earned	Annual Avg of Consultants Qualified
Entrepreneur Consultant	\$0	\$0	57.7%
Associate Consultant	\$9	\$28	8.5%
Venture Consultant	\$63	\$354	29.2%
Silver Consultant	\$453	\$2,555	3.4%
Gold Consultant	\$2,531	\$17,024	1%
Diamond Consultant	\$9,654	\$55,959	less than 1%
Executive Diamond Consultant	\$19,105	\$117,888	less than 1%
Platinum Consultant	-	-	less than 1%
Senior Platinum Consultant	\$54,372	\$652,468	less than 1%

The **average commission earnings** of any Immunotec Independent Consultant represented in this chart are not necessarily representative of what any Immunotec Independent Consultant can or will earn through participation in the **Immunotec Compensation Plan**. Immunotec pays no compensation for enrolling new Consultants. All commissions are earned from product sales. These figures should not be considered as a guarantee of earnings.

Paid As rank is determined monthly according to each rank's monthly qualifying requirements during the period of **January 1, 2023 to December 31, 2023*** At the end of the Incentive Trip qualification period in **July 2023**, out of 18 Immunotec Independent Consultants earned the 2023 Immunotec Incentive Trip out of 4,577 active Independent Consultants.**

† All amounts are in CAD, and the figures above represent those of active CAN Consultants.

* Rank qualifying requirements are stated in Immunotec Compensation Plan.

**Immunotec Incentive Trips are earned based on the sale of products across all of Immunotec's markets
Trip qualification requirement details are available in the Immunotec Business Center.